The regular session of the Penta Career Center Board of Education was called to order by President Green at 5:20 p.m. with the following members present: Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). Absent: Mr. Righi and Mr. Schoenlein (2).

Staff members present: Mr. Matter, Mrs. Herringshaw, and Mr. Kurtz.

**APPROVAL OF THE MINUTES**

Mr. Rutherford moved and Mr. Sutter seconded that the Board approve the minutes from the regular Board meeting of October 8, 2014.

*Roll Call: Yeas:* Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

**RECOGNITION OF VISITORS**

The visitors at the meeting were Rich Birt, Penta Supervisor; Edward Ewers, Penta Assistant Superintendent; Jane Maiolo, The Journal Newspapers; Marie Thomas, Sentinel-Tribune Newspapers; Kelsey Yosick, Penta Supervisor and Dova Zak, Penta Instructor.

**ADDENDUMS TO THE AGENDA**

Mr. Sutter moved and Mr. Rutherford seconded that the Board approve the agenda sent to Board Members with the following addendums:

**Addendums**

4.2 Recommendation to Approve Employment of Supportive Personnel
4.3 A & B Recommendation to Approve Employment of Certificated Personnel

*Roll Call: Yeas:* Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

**FEATURED PROGRAM**

**Food Service** - Kelsey Yosick, Supervisor of Food Service gave an update on various initiatives related to Food Service.

**Professional Organizations** - Dova Zak shared with the Board information about her role as President of the Ohio Association of Teachers in Family and Consumer Sciences (OATFACS).
COMMITTEE REPORTS

Building & Grounds Committee - Judith Paredes reported that the Building and Grounds Committee met prior to the Board meeting to discuss the Light Retro-fit Project.

Executive and Personnel Committee - Judith Sander reported that the Executive and Personnel Committee met prior to the Board meeting to discuss the employment of the Assistant Superintendent.

Recommendation to Approve Employment of Certificated Personnel - Upon the Recommendation of Superintendent Matter, Mrs. Sander moved and Mr. Rutherford seconded that the Board approve the employment of the following:

Edward Ewers, Assistant Superintendent, Step 5, $102,804.00, effective January 5, 2015 through June 30, 2017, three year contract. Pending completion of all personnel requirements.

Roll Call: Yeas: Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

REPORTS OF THE TREASURER

October Financial and Investment Reports - Upon the recommendation of Treasurer Herringshaw, Mr. Rutherford moved and Mr. Walker seconded that the Board approve the October Financial and Investment Reports.

Roll Call: Yeas: Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

FY 2015 Appropriations - Upon the recommendation of Treasurer Herringshaw, Mrs. Sander moved and Mrs. Limes seconded that the Board approve the FY 2015 Appropriations as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Name</th>
<th>Receipts</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>466</td>
<td>Straight A Grant</td>
<td>$1,487,144.00</td>
<td>$1,487,144.00</td>
</tr>
</tbody>
</table>

Roll Call: Yeas: Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS TO THE BOARD

STAFF - PERSONNEL

Recommendation to Approve Resignations/Retirements - Upon the recommendation of Superintendent Matter, Mr. Walker moved and Mr. Sutter seconded that the Board approve the resignation and retirement of the following:
Kelly Hagerman, Career Assessment Specialist, resignation effective November 20, 2014.
Ian McClure, Job Coach, resignation effective November 4, 2014.

**Roll Call: Yeas:** Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

**Recommendation to Approve Employment of Supportive Personnel** - Upon the recommendation of Superintendent Matter, Mr. Sutter moved and Mr. Walker seconded that the Board approve the employment of the following supportive personnel:

Kate Costello, Secretary, Step 3 on the Secretary Salary Schedule, $16.80 per hour, 180 day probationary contract, effective December 8, 2014, pending completion of all personnel requirements.
David Little, Substitute Bus Driver, $13.82 per hour as scheduled, effective November 13, 2014 for the remainder of the 2014-2015 school year, pending completion of all personnel requirements.
John McClure, Job Coach, Step 5, $14.15 per hour as scheduled, effective November 10, 2014 for the remainder of the 2014-2015 school year, pending completion of all personnel requirements.

**Roll Call: Yeas:** Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

**Recommendation to Approve Employment of Certificated Personnel** - Upon the recommendation of Superintendent Matter, Mrs. Limes moved and Mr. Rutherford seconded that the Board approve the employment of the following certificated personnel:

Linda Dachenhaus, Long-term Substitute Teacher, per the Substitute Teacher Salary Schedule, for the 2014-2015 school year, effective November 17, 2014, pending completion of personnel requirements.
Daniel Farkas, Adult Education Machinist/Machine Technologist Instructor, $18.00 per hour as scheduled effective October 20, 2014 through June 30, 2015. Pending the completion of all personnel requirements.
Cynthia Gallardo, Adult Education ABLE Instructor, $20.00 per hour as scheduled effective November 12, 2014 through June 30, 2015. Pending the completion of all personnel requirements.
Christopher Lautermilch, Adult Education Welder/Welder Technologist Instructor, $18.00 per hour as scheduled effective October 27, 2014 through June 30, 2015. Pending the completion of all personnel requirements.
Michael Torres, Adult Education Machinist/Machine Technologist Instructor, $18.00 per hour as scheduled effective October 21, 2014 through June 30, 2015. Pending the completion of all personnel requirements.
William VanScoyoc, Adult Education Builder, Contractor & Remodeler Technologies Instructor, $18.00 per hour as scheduled effective October 17, 2014 through June 30, 2015. Pending the completion of all personnel requirements.

**Roll Call: Yeas:** Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

**Recommendation to Approve Attendance at Professional Meetings** - Upon the recommendation of Superintendent Matter, Mrs. Paredes moved and Mr. Rutherford seconded that the Board approve the following requests to attend professional meetings, participate in staff development activities, or career-technical leadership activities which are out of state or exceed $150.00 and require Board action:

- **Janet French**, Teachers of English Speakers of Other Languages Professional Development Conference, Columbus, OH November 13, 2014. Estimated cost: $590.00. No substitute required.


Mary Short, Career Track Managing Emotions Under Pressure Workshop, Columbus, OH, November 14, 2014. Estimated cost: $260.00. No substitute required.


Kelly Strahm, National Science Teacher's Conference, Chicago, IL, March 12-14, 2015. Estimated cost: $792.00. No substitute required.


Roll Call: Yeas: Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

Recommendation to Approve Intern/Methods/Student Teacher Placement – Upon the recommendation of Superintendent Matter, Mrs. Limes moved and Mr. Sutter seconded that the Board approve the following Intern/Methods/Student Teacher Placements:

<table>
<thead>
<tr>
<th>Student/Teacher/Intern</th>
<th>University</th>
<th>Penta Cooperating Teacher</th>
<th>Subject/Grade</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karena Cook</td>
<td>BGSU</td>
<td>Amanda Berger</td>
<td>Mild-Moderate Intervention</td>
<td>Spring Semester 2014-15 School Year</td>
</tr>
<tr>
<td>Kevin Delapaz</td>
<td>BGSU</td>
<td>Jessica Freeborn-Tille</td>
<td>Mild-Moderate Intervention</td>
<td>Spring Semester 2014-15 School Year</td>
</tr>
</tbody>
</table>

Roll Call: Yeas: Mr. Green, Mrs. Limes, Mrs. Paredes, Mr. Rutherford, Mrs. Sander, Mr. Sutter and Mr. Walker (7). President Green declared the motion carried.

DISTRICT ACTIVITY REPORTS

Director Kurtz was present to discuss various activities taking place within the district.

COMMENTS FROM BOARD MEMBERS

At this time, each Board member was given the opportunity to make comments or statements of interest to other Board members.
COMMENTS FROM GUESTS

At this time, guests were given the opportunity to make comments or statements of interest to the Board.

ADJOURNMENT

There being no further business to come before the Board, President Green declared the meeting adjourned at 6:25 p.m.

_________________________________
President

ATTEST:

____________________________________
Treasurer